

Job Category: Senior Project Geologist

Employment Type: Term employment (with potential for full time employment)**Location:** Duparquet, Abitibi-Témiscamingue Region, Quebec.

First Mining Gold Corp. (First Mining) is guided by its values of safety, integrity, responsibility and collaboration. We develop and operate our projects safely, reliably and with care for our impact on the environment. With our presence in Québec, Ontario and Newfoundland, our people play an active role in building strong communities.

We are proud of how our hard work and commitment to sustainability sets us apart and benefits society communities where we operate, every day. We are looking for a new team member who shares our values and is ready to take on exciting challenges.

The Opportunity

We are seeking to hire a Senior Project Geologist who will help lead and advance Exploration activities on site for First Mining, specifically at its Duparquet and adjacent Abitibi Projects. Reporting to, and working closely with, the Exploration management team, the Senior Project Geologist will be a leader in the Exploration Department that provides guidance and geoscience advancement for the team and company in accordance with the exploration strategy.

Job Description

As Senior Project Geologist, your primary duties and responsibilities will be as follows:

Exploration Geoscience and Targeting Leadership

- Work in coordination with the Exploration management team, provide exploration guidance and recommendations in the advancement of the Duparquet Project.
- Conduct exploration work ensuring that targets are evaluated in a systematic and safe manner and that they follow First Mining Gold, government and industry best practices.
- Leadership through contribution in the development of regional, target and deposit scale geoscience models (lithology, structure, alteration and mineralization) supporting exploration and further uplifting the geoscientific understanding to refine existing models and generate new targets.
- Design and develop exploration programs including the development of a permitting strategy.
- Be result oriented with excellent organizational, planning, management and decision-making skills.
- Collect, review and present all exploration results as required to the FMG exploration management team to support strategic updates and news flow.
- Lead and supervise the geology team, ensuring programs are sufficiently supported.
- Provide technical leadership to the exploration team which includes planning, supervision and execution of exploration field activities including diamond drilling (core logging and sampling), regional and local-scale mapping, geophysics and geochemical sampling and all associated QA/QC protocols.
- Advance data compilation initiatives focused on increasing integrity, standardization, resolution and completeness. Assess and perform gap analysis on available data and evolving strategies to identify solutions, ensuring alignment with the overall business vision and goal.

- Ongoing reporting of exploration work programs, management updates and filing as per reporting standards and guidance.
- Establish and maintain positive and professional relationships with other industry professionals, contractors, government officials, landowners and Indigenous communities.
- Provide technical leadership within an exploration team setting including review, development and updates in exploration policies and procedures.
- Pursue innovation and technologies for the unlocking of modernized techniques in analysis.
- Proactively lead the exploration team to ensure that they always comply with company policies and regulations, including confidentiality, health, safety and environment
- Perform other related geological work as required; and such other duties and services that would be reasonably expected to be performed by a person employed by a public mineral exploration and development company in a similar position to that of the employee.

Preferred Qualifications and Education

- A university degree in earth sciences with an eligibility for registration with the l'Ordre des géologues du Québec (OGQ).
- Minimum 7-10 years of progressive geoscience and exploration experience, including experience in a leadership role.
- Self-starter, continuous learner, and a passion for innovation in geoscience related to mineral exploration.
- Prior experience working in Archean Greenstone hosted gold projects is considered an asset.
- Demonstrated experience in developing project and regional scale geoscience models supporting exploration, validation & resource optimization
- Demonstrated experience in designing, developing and supervising exploration field activities and drill programs, including the planning, coordination and administration of associated vendors and preparation work.
- Demonstrated experience in data compilation initiatives focused on increasing integrity, standardization, resolution and completeness
- Proficiency in GIS and geological modeling software is essential, preference for the following software: ESRI ArcGIS (Pro) and Leapfrog Geo .
- Good understanding of resource and reserve estimation methodology as well as conversion drilling strategies is an asset.
- Strong administrative capacity in supporting exploration workflows, monitoring and tracking of program progress, coordinating vendors and program expenditures and reporting.
- Ability to work independently as well as collaboratively in a multi-disciplinary, cross-cultural team.
- Strong communication, organizational and interpersonal skills
- Self motivated and possess leadership abilities.
- Capacity for strategic thinking to support corporate messaging to various stakeholders, external personnel, and regulatory agencies.
- Oral and written communication skills
- Willingness to travel and operate in fieldwork settings.
- Demonstrated commitment to health, safety and the environment, including contributing to continuously improving and uplifting the HSE practices of the exploration team.

About First Mining Gold Corp.

First Mining has commenced a Feasibility Study at Springpole where permitting activities are on-going with a draft Environmental Impact Statement ("EIS") for the project published in June 2022. First Mining also acquired a 100% interest in the Duparquet Gold Project in September 2022 and are developing plans to advance the project along with its nearby Duquesne and Pitt properties in Quebec. The Company is the largest shareholder of Treasury Metals who are advancing the Goliath Gold Complex in Ontario. First Mining also has active partnerships with operators advancing other Canadian projects including the Pickle Crow Gold Project (Auteco Minerals) and Hope Brook Gold Project (Big Ridge Gold). In addition, First Mining owns a growing strategic royalty portfolio along with the Cameron Gold Project in Ontario.

First Mining was created in 2015 by Mr. Keith Neumeyer, founding President and CEO of First Majestic Silver Corp.

Duparquet Project Background.

The Duparquet project is an advanced stage gold program located in the Abitibi, approximately 50 km north of Rouyn-Noranda and immediately north of the town of Duparquet.

First Mining acquired a 100% interest in the Duparquet Gold Project in September 2022 and are developing plans to advance the project along with its nearby Duquesne and Pitt properties in Quebec through its subsidiary Mines d'Or Duparquet. The Duparquet Project mineral resource includes an open pit, underground and tailings portion. An updated NI43-101 mineral resource estimate completed in September 2022 identified 3.4 Moz in the Measured & Indicated category, with 1.6 Moz in Inferred. This mineral resource estimate includes more than 270,000 m of historical drilling completed between 2008 and 2013. The deposit is open along strike and at depth with the majority of the historical drilling less than 500 m from surface.

Apply now!

If you are interested in joining a growing and exciting company, please submit a **COVER LETTER** and **RESUME** to careers@firstmininggold.com

Learn more

Visit us at www.firstmininggold.com and connect with us on our social media channels for our latest news, employee stories, community activities, and other updates.

Thank you for choosing First Mining in your career search.

- We thank all applicants; however, only those selected for an interview will be contacted.
- Applicants must have legal authorization to work in the country in which the position is based with no restrictions.
- First Mining is an equal opportunity employer committed to building a diverse workforce representative of the communities in which we operate. We are pleased to consider and encourage all qualified candidates, without regard to race, colour, citizenship, religion, sex, marital / family status, sexual orientation, gender identity, aboriginal status, age, disability or persons who may require an accommodation, to apply.