

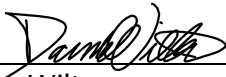
## Stakeholder Engagement Policy

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First Mining Gold Corp appreciates that our projects involve many stakeholders including municipalities and residents, area service providers, land users, surface rights holders and businesses. In developing our projects, we strive to provide benefits locally and regionally and minimize adverse effects.

To achieve this, we will:

- Facilitate respectful, transparent, and timely engagement about our projects.
- Provide opportunities for stakeholders to share feedback about our projects and respond to questions and comments in a timely manner.
- Work with local stakeholders to understand existing and potential future economic development goals and initiatives and participate in those where possible.
- Seek opportunities to leverage and align project development plans with regional development goals for the long-term benefit of area residents and businesses.
- Provide early information about opportunities related to future operations to support stakeholder readiness planning.
- Hire staff and source goods and services for our projects locally and regionally where feasible. We will monitor our performance in this regard and report annually to our stakeholders.



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Dan Wilton  
Chief Executive Officer and  
Director



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Steve Lines  
VP, Environment and  
Community Relations