



**FIRST MINING
GOLD**

Manager, Investor Relations

January 2020

Suite 2070 - 1188 West Georgia Street
Vancouver, B.C. V6E 4A2

COMPANY OVERVIEW: FIRST MINING GOLD CORP.

First Mining Gold Corp. is a gold development company with a portfolio of gold projects in Canada. The Company has assembled a large resource base of 7.4 million ounces of gold in the Measured and Indicated categories and 3.8 million ounces of gold in the Inferred category in mining friendly jurisdictions of eastern Canada. The Company's two key assets are the Springpole and Goldlund gold projects, both located in Ontario.

Springpole is one of the largest undeveloped gold assets in North America. First Mining completed an updated PEA in October 2019, and the Company's key goals in the next twelve months are to complete a PFS (supported by Ausenco) and advance the permitting process with submission of an EIS.

Goldlund is an emerging regional district in an area of strong infrastructure. First Mining completed an updated mineral resource estimate on Goldlund in March 2019. Strong resource growth exists across the 50-km strike length of the property, with drilling in 2019 focused on the Miller target, a prospected located outside of the currently defined resource area. The Company's key goals in the next twelve months include continuing to drill both extensions of the existing resource area and broader targets on the property, define a resource on the Miller target as a result of drilling completed in 2019, and potentially complete an initial economic study.

First Mining was founded by Keith Neumeyer, founding President and CEO of First Majestic Silver Corp. and a co-founder of First Quantum Minerals Ltd.

Key Market Information:

- Stock Information: TSX - FF (primary); OTCQX - FFMGF; FRANKFURT - FMG
- Market Cap (as of January 14, 2019): C\$150 million
- Key Shareholders: Keith Neumeyer (2%), First Majestic (2%), Retail (90%)

Additional Information is available on the Company's website at www.firstmininggold.com

OPPORTUNITY DETAILS

Role: Manager, Investor Relations
Location: Vancouver, Canada
Direct Report: Vice President, Corporate Development & Investor Relations

First Mining Gold is looking for an investor relations professional to join the Company on a full-time basis. The primary responsibilities will include supporting the development, management and implementation of the Company's extensive investor relations activities. First Mining is seeking an experienced communications professional with three or more years of relevant experience, preferably with prior experience in the mining and public markets sector. If you are interested in applying for this position, please submit your resume along with a cover letter to careers@firstmininggold.com by **Wednesday, January 29, 2020**.

The Company may also consider a more experienced candidate, if interested please reach out.

Key Responsibilities (to include, not an exhaustive list):

- Serving as a key contact for current/prospective Company investors, including responding to phone and email enquiries in a timely manner, and reaching out to shareholders on a regular basis to provide them with Company updates
- Monitoring the Company's share price and trading activity on the Toronto Stock Exchange (the "TSX")
- Providing investor feedback to management on a regular basis
- Coordinating conferences and roadshows (including registration and administrative requirements)
- Developing investor materials, including presentations, conference materials, fact sheets and Q&A
- Drafting and distributing Company news releases
- Conducting various investor relations analysis to support the preparation of quarterly IR Board reports and quarterly IR messaging and material
- Managing the Company's investor e-mail distribution lists
- Maintaining the Company's website, including recommending improvements and keeping the website current
- Assisting with the strategy and management of the Company's social media accounts
- Acting as one of the Company's contacts for analysts, portfolio managers, institutional shareholders and other external stakeholders
- Maintaining the Company's VRIFY platform, including enhancements and updates on a regular basis
- Assisting in planning and coordinating investor site tours and investor events (including the Annual General Meeting)
- Maintaining the Company's investor database, including tracking interactions with both key investors and potential investors
- Monitoring the Company's general info e-mail account
- Coordinating marketing efforts, including reviewing and recommending various distribution forums (articles, videos, etc.)

- Assist in developing the annual investor relations budget, as well as tracking expenses against the budget on a regular basis
- Maintaining current knowledge of the general gold mining markets, including peer performance
- Contribute to the development and implementation of the Company's investor relations strategy

Professional Experience & Qualifications:

Candidates considering this role should have the following experience and qualifications:

- An undergraduate or graduate degree in business, finance or equivalent and a minimum of three years of experience in an investor relations and/or communications role within a public company environment, preferably within the mining sector
- Strong track record of creating and maintaining positive relations with the investor community
- Superior written and verbal communication skills
- Strong organizational skills
- Highly proficient in Microsoft applications, specifically Word, PowerPoint and Excel
- Previous experience working with CMS an asset
- Demonstrated project management skills, with an ability to manage multiple projects and deadlines
- Ability to work within a small team environment
- Working knowledge of the regulatory and corporate governance rules and guidelines of a TSX-listed company
- Enthusiastic, highly motivated and organized self-starter
- Professional demeanor and willingness to be flexible in a fast-paced environment
- Exemplary level of personal and business integrity
- Must be legally entitled to work in Canada

Travel Requirements:

The role will be based in First Mining's Vancouver office however travel may be required from time-to-time. Travel will include attending industry conferences, marketing roadshows, and investor site tours. Travel time is anticipated to be roughly 30%.

Compensation:

The final compensation package will be aligned with the qualifications of the successful candidate.

We Are an Equal Opportunity Employer

Consideration for employment is based upon capabilities and qualifications without discrimination on the basis of race, colour, gender, age, religion, national origin, disability, veteran status or any other protected characteristic as established by law.

We appreciate your interest in a career at First Mining Gold. Please note that only shortlisted candidates will be contacted for an interview. Agency services are not required at this time.